



Constant Wave Adds Two Electronics Industry Executives to Its Management Team

COLORADO SPRINGS, Colo.—January 31, 2012—Constant Wave Inc., a developer and provider of measurement analysis software, announced today that Anthony Peccolo and Stephen Witt, two electronics industry executives, have joined the company.

Tony Peccolo – Vice President of Sales and Marketing

Tony Peccolo brings to Constant Wave extensive experience in the test and measurement industry and specific expertise focused on marketing and sales. Tony joins Constant Wave from the Englewood, Colorado office of Agilent Technologies where he was a North American sales manager of a team responsible for successfully generating more than \$200 million in revenue annually.

Previously, Tony was worldwide major account manager for Agilent, focused on e-commerce. Additionally, Tony has been an account manager for Hewlett-Packard/Agilent and began his career as a product marketing engineer for Hewlett-Packard in Santa Rosa, California.

Tony earned a bachelor of science in electrical engineering from California State Polytechnic University in Pomona, California, and a master's degree in business administration from the Daniels College of Business at the University of Denver, Colorado.

"We're excited to have Tony leading our sales and marketing efforts," said Donald Metzger, president and chief technologist of Constant Wave. "Tony has a deep knowledge of test and measurement applications that we excel at advancing today. In addition, Tony possesses the expertise and passion for innovation that will help elevate our technology agenda as we grow."

Steve Witt – Vice President of Business Development

Steve Witt joins Constant Wave with extensive leadership experience and vast knowledge in the test and measurement industry. Steve recently worked as a business development consultant for Certus Digital, a developer of Video-over-IP test and measurement tools in Monument, Colorado.

Previously, Steve served as vice president and general manager of the Logic Analyzer Product Line for Tektronix in Beaverton, Oregon, where he managed a business unit that led the industry. In that role, Steve also managed operations in Beaverton and in Bangalore, India.

Steve has worked in several entrepreneurial roles, and as president of Compressor Controls Corporation, a global business based in Des Moines, Iowa, which delivers solutions for turbo-machinery control applications in the oil and gas industry. Steve served as vice president and general manager of the Network Systems Test Division for Agilent Technologies in Colorado Springs, Colorado. He also held positions as R&D manager, R&D project manager, and software engineer with Hewlett-Packard in Cupertino, California, and Colorado Springs.

Steve earned a bachelor of science in electrical engineering from Michigan Technological University in Houghton, Michigan.

Mr. Metzger concluded, "We are pleased to add Steve to the Constant Wave team where his extensive industry experience will help lead the Company's strategic initiatives to position Constant Wave for continued growth and profitability."

About Constant Wave

Based in Colorado Springs, Constant Wave is a privately held, premier developer and provider of measurement analysis software for use in the electronics and communications industries. Its products allow companies to accurately characterize the performance of a range of digital, RF (radio frequency) and microwave components and system, and linear and non-linear devices.

With a singular focus on measurement accuracy, Constant Wave's measurement approach goes beyond traditional analysis methods. The company's Spectro line of analysis software – built on a core of Joint Time-Frequency Processing – enables engineers to diagnose and troubleshoot problems quickly. Its proprietary de-embedding methodology, called Time Domain Substitution™, is designed help uncover device or system problems that might otherwise go undetected.

To learn more about Constant Wave, its products and services visit: <http://www.constantwave.com>

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